



**2018 OCEANIA SPEED SKATING CHAMPIONSHIPS  
TIMARU, NEW ZEALAND – 30 MARCH TO 3 APRIL 2018**

**AUSTRALIAN SPEED TEAM - OCEANIA  
COACH – VOLUNTEER**

Skate Australia Incorporated is currently seeking applications for support personnel for the 2018 Australian Oceania Speed Team to attend the 2018 Oceania Speed Skating Championships in Timaru, New Zealand from 30 March to 3 April 2018.

In accordance with Skate Australia Inc policy, the Board is viewing succession planning as a matter of priority when making the final appointment for positions. Succession planning has been introduced so that Skate Australia Inc has an established pool of qualified and experienced people capable of undertaking the role of Team Coach for International Teams. It is intended that once this "pool" of experienced people is established a rotation basis for appointment is introduced.

To ensure that the Skate Australia Inc policy is successfully introduced, the Board will initially consider appointment of a Team Coach who meets the criteria below, however the Board may also consider appointing an applicant who does not fully meet the criteria to ensure successful planning processes are implemented.

**For the role of Team Coach, the following criteria must be met:**

**Qualifications**

- (a) A Level 1 Coach Accreditation is desirable, however applicants with extensive practical experience in coaching athletes or teams at national or international level.
- (b) A minimum of three (3) years experience working with state teams or individual athletes at national level and above.
- (c) Must provide Updating Information as per Skate Australia's Updating Policy showing that the coach has maintained the annual minimum hours of coaching activities during the past 12 months.
- (d) Ability to relate to a wide range of people from within the sport including athlete's personal coaches
- (e) Must be a current member and in good standing with Skate Australia Inc.
- (f) Thorough understanding of respective Rules and Regulations at International Level.
- (g) Must hold a current "Volunteer Suitability Card"
- (h) Minimum ASADA Level 1
- (i) Demonstrated planning and organisational skills in relation to coaching matters.

**Personal attributes**

- (a) Clear and rational thought path and an ability to communicate clearly, both orally and in writing.
- (b) Ability to work as part of a team, and when necessary, independently without supervision.
- (c) Ability to be flexible when relating to different personalities and the different needs of individuals and organisations.
- (d) Skills in the area of facilitation and negotiation.
- (e) Being objective and consistent.

A condition of all appointments is that effective from July 2001 Skate Australia Inc adopted a Member Protection Policy that sets out requirements for mandatory screening and declarations for volunteer roles within Skate Australia Inc. The latest version of the Skate Australia Inc MPP is available on the Skate Australia website <http://skateaustralia.org.au/resources/bylaws/> for your information.

It is a requirement that any Skate Australia Inc team coach appointment MUST hold a 'Volunteer Suitability Card' relevant to your state or territory. Please ensure a copy is forwarded with your application.

Bylaw '6' in relation to the appointment process for Team Managers and Team Coaches is available on the Skate Australia Inc website <http://skateaustralia.org.au/resources/bylaws/> for your information.

The successful applicant will be required to sign a Team Coach Agreement and abide by the Skate Australia Inc Constitution and Bylaws.

This is a volunteer role for the 2018 Oceania Speed Championships only. Cost of attending the 2018 Oceania Speed Championships in Timaru, New Zealand will be covered for the successful applicant.

Applications should be forwarded to:

Attention: Speed - Oceania 2018 Application - Coach  
Skate Australia Inc  
PO Box 161  
Kedron QLD 4031

Or

**Email to:** [manager@skateaustralia.org.au](mailto:manager@skateaustralia.org.au) noting **Speed - Oceania 2018 Application - Coach** in the subject line.

**APPLICATIONS CLOSE AT 2:00PM (QLD TIME) ON FRIDAY 15<sup>TH</sup> DECEMBER 2017**

**APPLICANTS MUST BE A CURRENT FINANCIAL MEMBER OF SKATE AUSTRALIA INC AS AT THE DATE APPLICATIONS CLOSE AND AT THE DATE OF THE COMPETITION.**