



**2018 WORLD SPEED SKATING CHAMPIONSHIPS
HEERDE, NETHERLANDS – 1 to 8 JULY 2018**



**AUSTRALIAN SPEED TEAM - WORLDS
COACH – 1 YEAR TERM**

Skate Australia Incorporated is currently seeking applications for the Australian Speed Team Coach for the 2018 World Speed Skating Championships to be held in Heerde, Netherlands from 1 to 8 July 2018.

In accordance with Skate Australia Inc policy, the Board is viewing succession planning as a matter of priority when making the final appointment for positions. Succession planning has been introduced so that Skate Australia Inc has an established pool of qualified and experienced people capable of undertaking the role of Team Coach for International Teams. It is intended that once this "pool" of experienced people is established a rotation basis for appointment is introduced.

To ensure that the Skate Australia Inc policy is successfully introduced, the Board will initially consider the appointment of a Team Coach who meets the criteria below, however the Board may also consider appointing an applicant who does not fully meet the criteria to ensure successful planning processes are implemented.

For the roll of Team Coach, the following criteria must be met:

Qualifications

- (a) A Level 1 Coach Accreditation is desirable, however applicants with extensive practical experience in coaching athletes or teams at national or international level.
- (b) A minimum of three (3) years experience working with state teams or individual athletes at national level and above.
- (c) Must provide Updating Information as per Skate Australia's Updating Policy showing that the coach has maintained the annual minimum hours of coaching activities during the past 12 months.
- (d) Ability to relate to a wide range of people from within the sport including athlete's personal coaches
- (e) Must be a current financial member in good standing with Skate Australia Inc.
- (f) Thorough understanding of respective Rules and Regulations at International Level.
- (g) Must hold a current "Volunteer Suitability Card"
- (h) ASADA Level 1 & 2
- (i) Demonstrated planning and organisational skills in relation to coaching matters.

Personal attributes

- (a) Clear and rational thought path and an ability to communicate clearly, both orally and in writing.
- (b) Ability to work as part of a team, and when necessary, independently without supervision.
- (c) Ability to be flexible when relating to different personalities and the different needs of individuals and organisations.
- (d) Skills in the area of facilitation and negotiation.
- (e) Being objective and consistent.

A condition of all volunteer appointments is that effective from July 2001 Skate Australia Inc adopted a Member Protection Policy that sets out requirements for mandatory screening and declarations for volunteer roles within Skate Australia Inc. The latest version of the Skate Australia Inc MPP is available on the Skate Australia website <http://skateaustralia.org.au/resources/bylaws/> for your information.

It is a requirement that any Skate Australia Inc team manager appointee MUST hold a 'Volunteer Suitability Card' relevant to your state or territory. Please ensure a copy is forwarded with your application.

Bylaw '6' in relation to the appointment process for Team Managers and Team Coaches is available on the Skate Australia Inc website <http://skateaustralia.org.au/resources/bylaws/> for your information.

The successful applicant will be required to sign a Team Coach Agreement and abide by the Skate Australia Inc Constitution and Bylaws.

This is a volunteer role for the 2018 World Speed Skating Championships only. Cost of attending the Championships in Heerde, Netherlands will be covered for the successful applicant.

Applications should be forwarded to:

Attention: 2018 World Speed Championships – Team Coach
Skate Australia Inc
PO Box 161
Kedron QLD 4031

Or

Email to: manager@skateaustralia.org.au noting **2018 World Speed Championships – Team Coach** in the subject line.

APPLICATIONS CLOSE AT 2:00PM (QLD TIME) ON FRIDAY 15TH DECEMBER 2017

APPLICANTS MUST BE A CURRENT FINANCIAL MEMBER OF SKATE AUSTRALIA INC AS AT THE DATE APPLICATIONS CLOSE AND AT THE DATE OF THE COMPETITION.