



Skate Australia Skateboard Selection Policy

March 2019

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Contents

1.	Background	3
2.	Objective.....	3
3.	Application	3
4.	Selection Types	3
5.	Selection Method.....	3
6.	Selection Authority Delegation	4
7.	Selection Criteria	4
8.	Selection Authority Meetings.....	5
9.	Ratification	5
10.	Announcements of Skateboard Selections	5
11.	Right to Appeal	6
12.	Amendment to the Policy	6

1. Background

- 1.1 This Policy has been adopted and ratified by the Skateboard 2020 Commission (“**S2020C**”), of which Skate Australia agreed to delegate authority to relating to the Tokyo 2020 Olympics (“**2020 Olympics**”).
- 1.2 The following is adopted by Skate Australia Inc. as a Regulation in accordance with Rule 30 of their Constitution.
- 1.3 All terms capitalized herein will have the same meaning as referred to herein or in the Skate Australia Member Protection Policy.

2. Objective

The objective of this Policy is to select those Australian skateboarders most likely to deliver the S2020C performance objectives for the 2020 Olympics, which are in priority: winning medals; and filling maximum number of available spots on a national team (if relevant). These selections are to be made with a fair, transparent and unbiased process to provide those athletes with the best opportunity to represent Australia at the 2020 Olympics.

3. Application

This Policy applies to all those individuals who are legally bound to it, including Members of Skate Australia and those referred to in Clause 3 of the Skate Australia Member Protection Policy.

4. Selection Types

It is expected there will be 3 types of selections made under this Policy (“**Skateboard Selections**”):

- a. The selection of an individual to be in a team (“**Team Selection**”);
- b. The selection of an individual for an event spot (e.g. wildcard or national federation quota spot at World Skate sanctioned events) (“**Event Selection**”); or
- c. The type and nature of institutional support for an individual (“**Support Selection**”).

5. Selection Method

It is noted that reliable performance rankings for athletes are currently being worked on by World Skate. Until such rankings exist, they are based on regular events for Australian skateboarders and considering the subjective nature of scoring in skateboarding, “*Selection by Qualified Discretion*” will be used for Skateboard Selections to ensure selections are as fair and objective as possible.

Selection by Qualified Discretion means selections are made using the discretion of qualified individuals (or an individual) but only within the authority delegated to them and consistent with the Objective of this Policy.

6. Selection Authority Delegation

- 6.1 Skate Australia or S2020C may delegate authority to an individual or individuals to make a Skateboard Selection (“**Selection Authority**”), provided the following applies to the composition:
- a. An odd number of individuals, who are as unbiased toward an athlete and with as little conflict of interest as possible;
 - b. It is mixed gender where possible;
 - c. Expert knowledge is relevant (e.g. park discipline experts deciding on park selections); and
 - d. A chairperson with strong sports legal or company secretarial experience is nominated.
- 6.2 The Selection Authority will be delivered the following in writing relating to the Skateboard Selection to be made:
- a. Clear documented description of the authority and selection/s to be made;
 - b. The nominated chairperson for the Skateboard Selection meeting;
 - c. Any quorum (if any) for a Skateboard Selection to be made;
 - d. Equal, accurate and relevant information to assist the Selection Authority to make their selection/s, including each athlete Individual Performance Plan (“IPP”);
 - e. A confirmation that the individuals nominated for selection are members of Skate Australia;
 - f. The Selection Criteria (if any) related to the Skateboard Selection (see section 7.7 below);
 - g. A form of minutes to be kept from the Selection Authority meeting;
 - h. A time and date by which such selection/s are required;
 - i. If alternates or replacements are required to be selected should an athlete not be able to accept the Skateboard Selection;
 - j. Any further information about an individual that relates to the selection to be made (e.g. expert medical advice relating to a current injury);
 - k. A contact person for questions during a Selection Authority meeting;
 - l. If a Support Selection:
 - i. The type of support available to be allocated;
 - ii. Information on the type of support needed for each athlete as it relates to their IPP;
 - iii. Any other conditions imposed by Sport Australia related to such allocation of support

7. Selection Criteria

- 7.1 Either public application or a wide selection of relevant nominations should be available for consideration for Event Selections or Team Selections.
- 7.2 Any pre-selection of nominations or applications to be considered for a Skateboard Selection will be chosen using fair, transparent and unbiased process as deemed appropriate by Skate Australia or S2020C, whichever is the delegating party at the time.
- 7.3 Application conditions can include restrictions such as age limit, experience, medical status (e.g. injury), specific event or team requirements (e.g. promoter requirements) or evidence that an athlete can compete in a certain country (e.g. evidence of visa or passport).

- 7.4 Selected individuals will complete levels 1 and 2 of the ASADA e-learning material, the National Integrity in Sport, Keep Sport Honest e-learning (anti-match fixing) module and any other integrity education requirements S2020C or Skate Australia sets from time to time.
- 7.5 All applicants or nominated individuals must express a willingness to be selected to the extent they would accept any selection and the various known terms or conditions that go with such selection.
- 7.6 To be considered for a Skateboard Selection, the individual must be a member of Skate Australia, and remain in 'good standing' with S2020C and Skate Australia and at all times comply with any relevant Skate Australia Code of Conduct. They must conduct themselves in a way that does not bring themselves or Australian sport into disrepute. Past and present behavioural conduct will be considered in determining whether an individual is in 'good standing'. If S2020C or Skate Australia determines that an individual is not in 'good standing', S2020C or Skate Australia may in its absolute discretion choose not to nominate them for such Skateboard Selection even if they have complied with all other criteria applicable.
- 7.7 Pursuant to section 6.2(f), the Selection Authority will be presented with a "**Selection Criteria**", which may include conditions such as those listed in paragraph 7.3 to 7.6 above which will apply to an individual upon selection.

8. Selection Authority Meetings

- 8.1 If more than one individual constitutes the Selection Authority, a date, time and communication method for a meeting where such Skateboard Selections are to be made will be arranged for all members of the Selection Authority to attend.
- 8.2 The meeting may be held in whatever forum or with whatever communication technology the Chairperson deems appropriate provided that each member of the Selection Authority has the same quality access to material and ability to communicate as the other members.
- 8.3 All meetings must have comprehensive minutes that detail discussions and any voting that takes place relating to a Skateboard Selection. Such minutes are then submitted to S2020C for discussion and ratification.

9. Ratification

All Skateboard Selections must be ratified by S2020C prior to any announcement or communication relating to the same.

10. Announcements of Skateboard Selections

S2020C will deliver a public notification or announcement made pursuant to this Selection Policy as it deems appropriate in the circumstances, taking into account any potential appeal to such Skateboard Selection.

11. Right to Appeal

An athlete has the right to appeal related to an Event Selection or Team Selection using the process described in Part D of the Skate Australia Member Protection Policy. There is no right to appeal under this Policy for a Support Selection.

12. Amendment to the Policy

Any amendment to the Selection Policy must be approved by the Skate Australia Board and will take effect at 9am (Brisbane time) on the day following publication on the Skate Australia website.

APPENDIX A: SELECTION PANEL PROTOCOL

EVENT: XXXX

Objective

To ensure that athlete selections for competition opportunities are made by independent and well-informed individuals to ensure the right athletes are selected for the Event.

Method:

- A 3-person Selection Panel will receive information relating to each athlete from S2020C management that has been nominated for selection.
- The Selection Panel will make a decision in a timely manner sensitive to the relevant time pressures of the selection needed (e.g. a last minute event announcement).
- The panel will select the athletes required by majority vote (Chairperson included).
- A meeting of the Selection Panel can be in person or over the phone or skype, or by email submission, as determined as fair and appropriate by the Chair in the circumstances.

Selection of the Panel Members:

S2020C will select the panel members for each meeting, ensuring conflict is minimised at all times depending on the athletes involved and the event that the selection relates to.

Panel Composition:

- Independent Chair with sports legal experience.
- 2 x skate industry representatives understanding the pressures of the relevant competition.

Authority of Selection Panel:

Each resolution of the Selection Panel will take the form of a recommendation to S2020C and then Skate Australia for ratification

Appeals Process:

Any appeal related to the athlete selections will be handled pursuant to the adopted Skate Australia grievance procedures.